

Rate of Minimum Wages in Maharashtra State

With Effect From : 1st January 2019 to 30th June 2019

AUTOMOBILE REPAIRING						
Sr. No.	Category	Mode	Basic	Special Allowance (D.A.)	H.R.A. (5% of Basic + Spec. All.)	TOTAL
					(Only If Establishment Having More than 50 Employees)	
1	Un Skilled	Per Month	4,800	4,760.00	478.00	10,038.00
2	Semi Skilled	Per Month	5,100	4,760.00	493.00	10,353.00
3	Skilled	Per Month	5,500	4,760.00	513.00	10,773.00

SHOP & ESTABLISHMENT						
Sr. No.	Category	Mode	Basic	Special Allowance (D.A.)	H.R.A. (5% of Basic + Spec. All.)	TOTAL
					(Only If Establishment Having More than 50 Employees)	
1	Un Skilled	Per Month	5,000.00	4,104.00	455.20	9,559.20
2	Semi Skilled	Per Month	5,400.00	4,104.00	475.20	9,979.20
3	Skilled	Per Month	5,800.00	4,104.00	495.20	10,399.20

FACTORY						
Sr. No.	Category	Mode	Basic	Special Allowance (D.A.)	H.R.A. (5% of Basic + Spec. All.)	TOTAL
					(Only If Establishment Having More than 50 Employees)	
1	Un Skilled	Per Month	4,500	4,358.00	442.90	9,300.90
2	Semi Skilled	Per Month	5,000	4,358.00	467.90	9,825.90
3	Skilled	Per Month	5,500	4,358.00	492.90	10,350.90

SEEPZ INDUSTRIES						
Sr. No.	Category	Mode	Basic	Special Allowance (D.A.)	H.R.A. (5% of Basic + Spec. All.)	TOTAL
					(Only If Establishment Having More than 50 Employees)	
1	Un Skilled	Per Month	5,300	3,924.00	461.20	9,685.20
2	Semi Skilled	Per Month	5,800	3,924.00	486.20	10,210.20
3	Skilled	Per Month	6,300	3,924.00	511.20	10,735.20