

Gujarat Minimum Wage rate from 01-04-2019 to 30-09-2019

Zone-I (Municipal Corporation Area)

Industry: For Any Manufacturing Company, Shops & Establishment, Private School & Educational Institute Who Shall comprise of the areas falling within the limits of all Municipal corporations.

Category (For Zone I Only)	Basic	Basic	Sp. Allw.	Sp. Allw.	TOTAL	TOTAL
	Per Month=26 Days	(Per Day)	Per Month=26 Days	(Per Day)	Per Month=26 Days	(Per Day)
Skilled	7,618.00	293.00	1,037.40	39.90	8,655.40	332.90
Semi Skilled	7,384.00	284.00	1,037.40	39.90	8,421.40	323.90
Un Skilled	7,176.00	276.00	1,037.40	39.90	8,213.40	315.90

Zone-II (Rural Area)

Industry: For Any Manufacturing Company, Shops & Establishment, Private School & Educational Institute Who Shall Comprise of the areas falling within the limits of all 'A' and 'B' grade Municipal Councils and cantonments areas.

Category (For Zone II Only)	Basic	Basic	Sp. Allw.	Sp. Allw.	TOTAL	TOTAL
	Per Month=26 Days	(Per Day)	Per Month=26 Days	(Per Day)	Per Month=26 Days	(Per Day)
Skilled	7,384.00	284.00	1,037.40	39.90	8,421.40	323.90
Semi Skilled	7,176.00	276.00	1,037.40	39.90	8,213.40	315.90
Un Skilled	6,968.00	268.00	1,037.40	39.90	8,005.40	307.90