

# THE POWER OF BEING UNDERSTOOD

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Newsflash – Apprenticeship Rules, (Amendment) 2019



Ministry of Skill Development and Entrepreneurship has notified certain rules of Apprenticeship Rules, 1992. Notification of amended rules has been issued by the Ministry on dated 25<sup>th</sup> November, 2019 vide notification number G.S.R.686 (E).

## 1. Definitions:

**“Degree apprentice”** means an apprentice undergoing a course in order that he may hold a degree granted by any recognized institution or university and undergoing apprenticeship training as an integrated component of the curricula.

**“Fresher apprentice”** means a non-graduate apprentice, who has not undergone any institutional training or skill training, before taking up on-the-job training or practical training under the Apprentices Act, 1961.

**“National or State Certificate holder”** means a person, who holds a certificate issued by National Council for Vocational Training or State Council for Vocational Training or any authority recognized by Central Government for awarding such certificates or any other successor entity for vocational training of one year and more.

**“Regional Directorate of Skill Development and Entrepreneurship”** means the regional offices of the Directorate General of Training, which is an attached office of the Ministry of Skill Development and Entrepreneurship.

**“School pass out”** is a person, who has done his or her schooling from a recognized School or Board.

**“Sector Skill Council”** means an industry-led organization set up as an autonomous body as provided under National Skills Qualifications Framework by National Skill Development Corporation or any other body as decided by Ministry of Skill Development and Entrepreneurship.

**“Skill Certificate holder”** means a person, who holds a skill certificate for training of less than one year, issued by an awarding body recognized under National Skills Qualifications Framework or any other authority recognized by the Central government in this regard.

## 2. Eligibility Criteria:

Eligibility criteria	Remark
4 or more employees	Applicable for Engagement of apprentice
30 or more employees (Including Contracted Employees)	<ul style="list-style-type: none"> <li>• Minimum 2.5 % and Maximum 15% of total number of employee strength including Contractual staff.</li> <li>• 5% of the total employee (Including Contractual Staff) to be reserved for Fresher and Skill Certificate Holder apprentice.</li> </ul>
	<ul style="list-style-type: none"> <li>• In no month, number of apprentices should be less than 2 % of the total strength of the establishment and more than 18 % of the total strength of the establishment subject to the condition that he shall fulfill apprentice months corresponding to minimum 2.5 % Obligation in a financial year.</li> </ul>

### 3. Minimum Stipend Amount:

Sr No.	Category	Prescribe Minimum Amount of Stipend
1	School pass outs – Class 5 <sup>th</sup> to 9 <sup>th</sup>	Rs. 5000/- per month
2	School pass outs – Class 10 <sup>th</sup>	Rs. 6000/- per month
3	School pass outs – Class 12 <sup>th</sup>	Rs. 7000/- per month
4	National of State Certificate Holder	Rs. 7000/- per month
5	Technical (Vocation) Apprentice Vocational Certified Holder Sandwich Course (Students from Diploma Institutions)	Rs. 8000/- per month
6	Graduate Apprentice Degree Apprentice (Degree in any stream)	Rs. 9000/- per month

**For Skill Certificate Holder, stipend amount for per month shall be as per their qualification as mentioned above.**

- During **2<sup>nd</sup> year of apprenticeship Training**, stipend amount shall be increase 10% in the prescribed minimum stipend amount per month.
- During **3<sup>rd</sup> year of apprenticeship Training**, stipend amount shall be increase 15% in the prescribed minimum stipend amount per month.
- **For Fresher Apprentice**, during their Basic Training Period for upto 3 months, stipend amount shall be paid 50% of the prescribed minimum stipend amount. After completion of Basic Training Period, full stipend amount (prescribed minimum stipend amount) shall be paid for the period of On-the-job training.

### 4. Working Hours:

Sr No.	Apprentice Age Criteria	Working Hours
1	18 Year of Age or Above	Normal Working hours of the establishment
2	Under 15 Year of Age	Training shall be between the hours of 8:00 A.M. and 6:00 P.M.

**On case to case basis, For any relaxation in working hours, shall be approved by the Apprenticeship Adviser.**